2019 SAPA Career Fair

March 2, 2019, Saturday, 1 ~ 5 pm

Rutgers Robert Wood Johnson Medical School
675 Hoes Lane West
Piscataway, NJ 08854

Don’t miss the first major SAPA event in 2019!
Register at www.sapaweb.org
On behalf of the SAPA leadership team and the planning team, I would like to warmly welcome all the SAPA members and friends to join the first major SAPA event this year — the SAPA Career Fair. This focused career event is designed for you, whether you are just starting to explore career opportunities or as a seasoned professional.

Bring your resume, and bring your best forward to join this career fair to meet the HR and hiring managers and to find your next big break. Many companies will attend this event with hundreds of openings. Come to attend the practical and fun interactive Career Clinic to find the best ways to attain your dream job, and gain deeper understanding of the insights of hiring process. This event will also provide excellent network opportunities — the most efficient way to get you to the next level. Last but certainly not the least, we are glad to offer complimentary professional portrait shooting sessions for your LinkedIn and other business profiles.

To foster the career growth of pharmaceutical professionals is one of the key missions of SAPA. I have attended many SAPA events in the past, and am privileged to lead the planning and preparation effort of this new SAPA flagship event. Many volunteers had spent numerous hours to put this event together, and I would like to thank the guidance and support of the SAPA President Office, the dedicated efforts of all the fellow colleagues, presenters, exhibitors and hiring companies. Together, we will continue to provide the best opportunities to SAPA member and friends for years to come.
2019 SAPA Career Fair Program at a Glance

12:30 – 1 pm  Registration – Main Hall

1 – 5 pm
- Recruiting Booth – Main Hall
- Company Showcase & Intro – West Hall
- Onsite interview – Upstairs C4-C12
- Interactive Career Clinic – East Hall
- Networking – Upstairs C1&C2

2 – 4 pm  Professional Portrait – Upstairs C3

6 – 8 pm  Group network dinner (optional) – Sakura Sushi Buffet, 1345 US-1, North Brunswick, NJ 08902
**Recruiting Company Exhibition**

Exhibition Leads: *Xiaole Shen*, PhD and *Jian Liu*, PhD  
*Main Hall*

We are delighted to have 29 global and local companies to join us at this career fair. They bring in hundreds of job openings and eager to find the best talents to join their teams.

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**Company Showcase and Introduction**

Session Moderators: *Jack Wu*, PhD and *Jansen Wang*, PhD  
*West Hall*

Several companies will introduce and showcase their company’s profile and share the insight and additional information to seek the much needed talents. Some of the companies are going through significant growth period which presents unique opportunities. Come to learn all the details and ask your questions.

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**Onsite Interview**

Coordinators: *Guangyao Yang* and *Xiaowei Zang*, PhD  
*Room C4 to C12 (upstairs)*

We will provide several private rooms for on-site interviews for the HR and hiring managers with candidates to promote efficient process and engaged conversation. Please contact the registration desk to find out the details and arrange rooms for extended conversation.
Interactive Career Clinic

Hear the Inner Voice of the Interviewers

Session Moderator: John Sun, PhD, MBA

East Hall

What we wish to get versus what we will actually achieve when come to job-seeking and career advancement may not be aligned. This Career Clinic is designed to find out the reasons behind it.

To start off, we are fortunate to have the keynote speaker Marion E. Brooks come to share with us his wisdom through a presentation “What You Don’t Know Is Hurting You”. If you are struggling with upward advancement, not being recognized for your contributions in your role, feeling stuck or stagnant, or sick and tired of being passed up for promotions by colleagues or people whom you feel provide less value … then you need to come to learn and unlock the essential elements that will allow you take ownership of your career and WIN. Marion will also autograph a few of his books for the active session participants.

When someone goes to an interview, the candidate quite often may feel good at the end of these sessions and is confident that he or she will get the job, because the hiring managers and other interviewers all gave him or her complimentary remarks with smiley faces. Yet, days and weeks passed by and eventually the much anticipated job offer never showed up. What happened and why? At this innovative and interactive career clinic, using mock interview format with an experienced interview panel we will go to deeper world of those hiring managers and interviewers and reveal their hidden mind, to find out what they really think about the candidates’ performance during the interviews. This will tell quite a bit of insight of the real reasons why the candidate didn’t get the offer, because the candidate does not even have the chance to defend or clarify with regard to the perception formed rightly or wrongly by the interviewers. Learning the valuable lessons from this experience will undouble help all of us to be better prepared to nail the next job we dreamed about.

We have assembled a panel of six career experts including HR professional, hiring managers, senior executives, and career advocates to help us to hear their inner voices:

- Juliet Hart, Principal, Hart & Chin Associates
- Mike Hu, PhD, Chief Development Officer, Rafael Pharmaceuticals
- Sam Kongsamut, PhD, Co-Founder & VP R&D, BryoLogyx
- Sandy Suh, PharmD, Head, Regulatory Affairs, Exeltis R&D
- Danhui Wang, MBA, Managing Partner, Remedeca Partners
- Lilian Wu, MBA, Global HR Business Partner, Sanofi
Marion E. Brooks is an internationally certified executive coach, global leader, entrepreneur, and corporate executive with over 20 years of experience building and leading award-winning teams in the pharmaceutical industry, including a team that generates nearly $1 Billion in annual sales. As a result of consulting with Marion, individuals maximize their potential while increasing their impact and performance. Teams and leaders that work with Marion become more effective in their leadership, resulting in boosted morale as well as increased productivity and performance.

"As someone who has thrived as a result of others investing in me, I've made it my life's work to help build others, and help them see their greatness."

https://marionebrooks.com/
Juliet C. Hart specializes in developing the leadership capabilities of scientists and their organizations. She is the founder of Hart & Chin, a company that offers workshops, coaching, and consulting services. Julie believes that strengthening the leadership and interpersonal skills of scientists will make them more effective leaders, who will have a larger impact and create greater value for the organizations they serve. Previously working as a scientist and with scientists at Johnson & Johnson, Julie has seen the impact of her work drive employee engagement, increase collaboration, and stimulate innovation across functions.

Juliet established her expertise in learning and development through progressive roles within pharmaceutical giants such as J&J and Bristol-Myers Squibb. In addition, she has obtained management training from the Yale School of Management. She began her journey in drug discovery as a laboratory scientist at small to mid-sized biotech companies and at J&J in San Diego, CA. Juliet earned her Bachelor’s degree from the City University of New York - Hunter College in psychology. There she conducted research in biopsychology as a National Institutes of Health - Scholar Fellow, published papers, contributed to the National Academy of Sciences, and presented at international conferences.

Dr. Mike Hu has 20 years of experience in clinical and pre-clinical R&D in multiple therapeutic areas: oncology, hematology, endocrinology, metabolic and viral diseases. Before joining Rafael, Dr. Hu was Senior Director at Jazz Pharmaceuticals, Clinical Development, Hematology & Oncology from 2016 to 2017. Prior to joining Jazz, he was at Novartis Oncology, Clinical Pharmacology, Global Clinical Development & Medical Affairs from 2006 to 2016. During tenure track at Novartis and Jazz, Dr. Hu made contribution to 18 drugs’ development, submissions, approvals, and life cycle management for multiple billion-dollar franchises. Dr. Hu has been involved in hundreds of clinical trials from Phase I ~ IV
and various pre-clinical development programs. He took leadership, management, coaching and mentoring roles, and was the recipient of Novartis President Award, Vision Award, Global Product Strategy Business Excellence Award, and Passion/Quality/Speed Award for many times. Before joining Novartis, from 2004 to 2006 Dr. Hu was Principal Scientist at GSK (GlaxoSmithKline), Metabolic & Viral, Drug Metabolism & Pharmacokinetics, Center of Excellence for Drug Discovery, where he contributed to 2 drug candidates from discovery, candidate selection to IND. Before joining pharmaceutical industry, Dr. Hu was in academia and focused on molecular pharmacology, pharmacokinetics, pharmacodynamics, drug metabolism and transporter in oncology drugs. He received B.Pharm. and Ph.D. in Pharmaceutical Sciences at Shenyang Pharmaceutical University, China, with international exchange program at University of Tokyo, Japan. Dr. Hu has authored 52 journal papers, 33 congress abstracts, 5 patents, 2 proceedings, and 1 book chapter. Before joining industry, he served as editorial board member for 4 journals, peer reviewer for >30 journals, and consultant for 2 medical groups.

Sam Kongsamut, PhD
Co-Founder & VP R&D
BryoLogyx

Sam Kongsamut is a neuropharmacologist with over 25 years industry experience in small and large biopharma companies. He is currently engaged in various aspects of open innovation working with small and large organizations, mentoring, consulting, and working to build a life sciences entrepreneurial ecosystem. Sam obtained his PhD at the University of Chicago and had postdoctoral training at Cornell and Yale Universities. He then joined the pharmaceutical industry, working for a succession of five different companies (Hoechst-Roussel Pharmaceuticals Inc, Hoechst Marion Roussel, Aventis, Sanofi-Aventis, now Sanofi), and experiencing two mergers, one takeover, and one “transformation” without moving. Sam has managed various-sized groups of scientists in biochemical pharmacology that served multiple project teams in the neuroscience area, and was a member of the CNS Board that managed the CNS project portfolio. He led or worked on a variety of drug discovery and development projects covering a range of neuroscience areas (OCD, anxiety-depression, schizophrenia, Alzheimer’s Disease, Parkinson’s Disease, sleep disorders, multiple sclerosis, spinal cord injury, stroke), helping to translate animal pharmacology to human pharmacology, including being involved with two drugs that are now on the market. Sam was Director of External Innovation at Sanofi-Aventis, using his experience to identify opportunities for collaboration and licensing for broad therapeutic interests within the Neuroscience and Aging Units. Since leaving Sanofi in 2012, Sam founded Rudder Serendip LLC (steering from the rear close to the data towards serendipity), a consulting firm that serves clients at universities, foundations and biotechnology companies with advice on R&D plans and business development. Additionally, he has founded two companies, worked for a small virtual biotech, and is deeply engaged with the local, national and international entrepreneurial community.
Sandy Suh, PharmD
Head
Regulatory Affairs, Exeltis R&D

Sandy Suh is a pharmaceutical professional with 20 years of experience. Her early career started in drug safety/pharmacovigilance. Then she spent a few years in Medical Affairs. She is currently the Head of Regulatory Affairs for global R&D programs. Recently, she also had responsibility for Clinical Operations and Program Management. She has worked in companies such as Abbott, Pharmacia/Pfizer, and MannKind. She is a generalist with a broad range of expertise in therapeutic areas as well as pharmaceutical dosage forms. Success is being able to provide pharmaceutical choices for patients and caregivers.

Danhuí Wang, MBA
Managing Partner
Remedeca Partners LLC

Danhuí is a well-versed executive with over 20 years of experience in the global life sciences sector. She led Global, U.S., and ex-U.S. teams with Big Pharma (Abbvie and Johnson & Johnson) as well as U.S. and European private companies (Upsher Smith Laboratories and Menarini Group). She served in roles as Global Commercial Leader, Global Early-stage Team Leader, U.S. Vice President Marketing, Global Franchise Head, and Asia Pacific Director, etc. Danhuí excels in translating science into compelling business propositions and displays strong business acumen with a unique combination of strategic thinking and operational effectiveness. She successfully built and expanded organizations’ capabilities in developing and launching novel therapies and in geographic expansion.

Currently as the founder of Remedeca Partners, a specialty consultancy, Danhuí collaborates with a number of industry veterans and provides services to global biopharma players and investors in asset R&D and commercialization strategy, business development, market access & policy, external stakeholders-engagement, and organizational development.

Danhuí holds an MBA degree from the University of Rochester, New York, and a Bachelor’s degree in Economics from Renmin University of China, Beijing, China.
Lilian Wu is an experienced multinational human resources management practitioner in pharmaceutical and automotive industries. She is specialized in HR business partnership, aligning talent strategy, programs and solutions with business strategy. Before relocating to Sanofi US Headquarters at Bridgewater New Jersey for Global HR Business Partner role in Medical function in March 2017, Lilian was based in Shanghai, China. Lilian is passionate about career management, talent and organization development. She believes “opportunities don’t happen, you create them.” She enjoys and supports career growth experience sharing, coaching and exchange. Lilian received her Bachelor’s degree of Business Administration from Shanghai International Studies University, China and her MBA from Olin School of Washington University, St. Louis, USA. She is also a certified MBTI assessor.

Linkedin profile: https://www.linkedin.com/in/lilian1-wu-527b5630/
You can also reach Lilian Wu at wulilian2005@gmail.com.
Networking Career Cafe
Session Lead: **Wansheng Jerry Liu**, PhD JD
*Room C1&C2 upstairs*

Other than the presence of recruiting companies and career clinics, we will also offer a unique career cafe to encourage networking opportunities. Come to mingle with fellow attendees and exchange ideas on how to find the next best jobs and business opportunities.

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Professional Portrait
*Portrait Photographers: Dexi Yang, PhD and Ling Liu, PhD*
*Room C3 upstairs*

Profiles matters. Come to get your personal portrait taken for your LinkedIn and other business profiles. This service has become a much sought after feature at the SAPA events, thanks to the enthusiastic and experienced SAPA portrait photographers. The portrait session is complementary and no charge, but if you need additional post-production touch up work, additional fee may apply.
Group Network Dinner
Dinner Coordinators: Zhenru Zhou and Xiaojiao Xue, PhD

Want to get additional and closer interactive opportunities with the hiring managers and career advocates? The group network dinner is one more great way to network and create opportunities. If interested to join, please purchase your ticket at the registration desk. This year’s network dinner will be held at Sakura Sushi Buffet, about 10 miles away from the Career Fair venue.

Sakura Sushi Buffet
1345 US Route 1
North Brunswick, NJ 08902
Participating Recruiting Companies

- Accurant Biotech Inc.
- ACS Scientific Inc.
- Adlai Nortye
- Aleon Pharma International
- American International Group (AIG)
- Asychem Laboratories (Tianjin) Co., Ltd
- Aucta Pharmaceuticals
- Beijing Genomics Institute
- Bristol-Myers Squibb
- Celgene
- Endeavor Consulting Group, LLC
- ForDoz Pharma
- Frontage Laboratories, Inc.
- GenScript Biotech Corporation
- Hengrui USA
- Hodo/Yew Pharmaceutical Co. Ltd
- Kelun Pharma
- Legend Biotech
- Merck
- Nanotech Pharma Inc.
- Novartis
- Protheragen Inc.
- Regeneron
- Sanofi
- Simcere of America
- Sino Biological Inc.
- SunGen Pharma
- United Health Care
- WuXi AppTec

Please note: You can find the detailed job and role descriptions at the career section of SAPA website.
Accurant Biotech Inc. with operations in both US and China, is a global contract research organization (CRO) that specializes in high-quality bioanalytical methods for large molecules, providing sample testing in support of pre-clinical and clinical phase of drug development for pharmaceutical and biotechnology clients. Accurant Biotech’s bioanalytical department provides exceptional services in method feasibility, development, validation, method transfer and sample analysis with a strong scientific background, up-to-date regulatory knowledge, extensive industry experience and cutting-edge instrumentation. Accurant Biotech’s scientific team has 10+ years of experience on many immunoassay platforms (such as MSD, Envision, Luminex, FACS, Singulex, etc.) and has developed extensive number of immune-based and cell-based assays (singleplex and multiplex) for PK/biomarker/immunogenicity. We are a fast growing company who strongly believes in providing platforms for career growth for our employees.
ACS Scientific Inc., established in 2008, located at Berkeley Heights, NJ, focus on Organic Synthesis to offer FTE service, Custom Synthesis and Catalog Products. Driven by research innovation, with a team of high-level PhD chemists, our integrated services include custom synthesis and manufacturing, route scouting and process research, designing and synthesizing novel and unique building blocks, synthesis of advanced intermediate and non-GMP API products. Our featured products cover tri-substituted Pyridine, Pyrimidine and Pyrazine, Boronic Acid and ester, chiral Pyrrolidine (substituted at 3,4 and 2,3-position), various F- and CF3- containing products. Our expertise spans medicinal chemistry and process research from small scale to kilo-gram quantities tailored to meet your specific needs. ACS Scientific has been striving to be the most trusted partner to your success.
Adlai Nortye is a science-led biopharmaceutical company dedicated to discovering, developing and commercializing new drugs in the field of oncology/immuno-oncology. Our mission is to improve patient lives by developing differentiated, innovative medicines that help people live better and longer.

We have 23 patents granted and 7 PCT published. With extensive experience in peptide and protein drugs, we have expanded our expertise into small molecules and therapeutic antibodies.

We are seeking talents on both experienced and seasoned professionals as well as interns. If you have significant industry experience and have passion for start-up, the position can be negotiated.
Aleon Pharma International Inc. is a company engaging in the development of pharmaceutical and biotechnological products. Our mission is to become a leader in the development of innovative, safe, and efficacious pharmaceutical and biotechnological products that ultimately improve human health. Due to business growth, we currently have career opportunity opening in Parsippany, New Jersey.

Andrew Jiang
President
Aleon Pharma International

Dedicated for Approval

We are hiring! Come to join our team

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The Power of AIG

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- The largest shareholders’ equity of any insurance company in the world
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1At June 30, 2016, the latest date for which information was available for certain foreign insurance companies. 2Based upon 2015 net premiums written (NPW) for commercial lines according to SNL Financial. 3Based upon 2015 estimated European non-life NPW using the AM Best Global Database. 4Based upon data from the China Insurance Regulatory Commission (CIRC) and Axcu Insurance Information Services Ltd (Axcu) as of March 6, 2017. 5As of January 2017. 6IMRRA, based on full-year 2016 sales.

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INTRODUCTION

Asymchem is a USFDA inspected contract development and manufacturing organisation focused on developing practical and sustainable processes for both clinical phase and commercial scale projects in the biopharmaceutical industry.

With state-of-the-art facilities and strong expertise in a number of niche technologies, such as continuous flow, biotransformation, beta lactam containment and the development and manufacturing of peptides and potent API, Asymchem has – for over 20 years – continued to invest in the latest technologies so that clients can benefit from safe, efficient and environmentally-sustainable manufacturing processes. Added to this Asymchem maintains a strong commitment to providing outstanding levels of customer service and satisfaction and offers every client a tailored, highly-flexible approach to project management.

Solution: Integrated Development

At the forefront of Asymchem’s Technical Development Team is the senior management group, which aims to focus resources quickly to develop and implement solutions before obstacles affect cycle times or cost. The R&D base of Asymchem’s integrated Chemical Development team consists of over 1200 scientists experienced in the most challenging syntheses.

Asymchem’s eight R&D and manufacturing sites in the P.R. of China offer innovative research and process development services at every stage, from preclinical to commercial. Operating under either non-cGMP or cGMP conditions at laboratory, kilo lab, pilot plant or commercial scales, Asymchem maintains the highest standards of health and safety and environmental responsibility at all times.
Aucta is a company creating better products of proven molecules.

- Aucta Pharmaceuticals, Inc. (AUCTA, Latin-improved, enhanced) is a technology based company focusing on the development and commercialization of Branded Specialty Products.

- Aucta is a pharmaceutical company creating better products of proven molecules using 505(b)(2) regulatory pathway. Through innovation, Aucta is creating new therapeutics, including new dosage forms, new dosing regimens and new indications.

- Aucta has a clear therapeutic focus in CNS, Dermatology, and Pediatrics. We are committed to be patient centric by continuously bringing improved forms of proven molecules into the market place.

- Aucta has operations in both New Jersey, U.S. and Shanghai, China.

Our corporate strategy is to focus on proven molecule, use 505(b)(2) regulatory pathway, through innovation, creating new therapeutics, with lower scientific risk and meet unmet medical needs in attractive market.

https://www.auctapharma.com/
Come to our booth and discuss your projects or your interest to join our team.

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To learn more about how BGI's experience can put your Drug Discovery projects in overdrive, come talk to us at our booth, or visit our website [www.bgi.com](http://www.bgi.com).
We’re creating innovative medicines for patients fighting serious diseases. We’re also nurturing our own diverse team with inspiring work and challenging career options. No matter the role, each one of us makes a contribution. And that makes all the difference.

https://www.bms.com/job-seekers.html
Celgene is a global biopharmaceutical company committed to improving the lives of patients worldwide. At Celgene, we seek to deliver truly innovative and life-changing treatments for our patients.

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Endeavor Consulting Group, LLC

Endeavour Consulting LLC is a Virginia-based company that provides technical solutions to leading and emerging biopharmaceutical companies in mainland China. Endeavour Consulting LLC works closely with colleagues at Nova Stream Biotech Co. LTD (Beijing). The Principals and associates in these companies had extensive careers in large, multinational vaccine and biopharmaceutical firms, and adapt their experience to respond to the unique needs of their clients. Many of the associates who support us in our work are drawn from these multinational companies, or regulatory agencies. Currently, we have several projects in operations and more are under negotiation. We are looking for experienced industry professionals to join our team for existing and future projects.

Realizing companies may have different types of products under development, and at different stages, and with different intended markets (domestic or global), Endeavour Consulting seeks to provide the specific expertise to support our client but always at the highest international standard. Services include, but not limited to: Due Diligence, Early Stage Project Technical Assessment, Assessment of Internal Company Projects, Technical Services Recruitment (Project Management, Quality Operations, Manufacturing Operations, Development, Strategic Product Plan), Technology Transfer, and interfacing with US and European research institutes and companies.
At ForDoz, our mission is to develop and manufacture innovative drug products to save and improve people's lives.

Who Are We
We are a leading pharmaceutical company specialized in developing, manufacturing and commercialization of complex injectable products.

Our Location
We are located in Greater Princeton Area in New Jersey, which is respected globally for its strength in the biopharmaceutical industry.

Our Facility
At this 27-acre property, we own a 5,000 ft² cGMP QC analytical lab, two 3,000 ft² R&D labs, a 13,000 ft² cGMP complex product manufacturing facility, a 10,000 ft² cGMP transdermal manufacturing facility and 20,000 ft² office area.

We are hiring!
- Production Engineer
- Regulatory Affairs Manager
- R&D Scientist

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JIANGSU HENGRUI MEDICINE

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Shanghai, China

- Project Manager/Associate Director/Director, External Research
- Project Manager/Associate Director/Director, Pre-clinical Development – Toxicology
- Project Manager/Associate Director/Director, Translation Science – Disease Biology
- Principle scientist/Associate Director, Nucleic Acid Based Therapy
- Senior Scientist/Principle Scientist, Medicinal Chemistry
- Senior Scientist/Principle Scientist, Immunology
- Senior Scientist/Director of Biomarker/Biology/Pharmacology
- Senior Scientist, Cellular Therapy – Biomanufacturing

New Jersey, USA

- Associate Director, Biology
- BS/MS Biologists
- MS/PhD Medicinal Chemists

Hengrui Medicine’s R&D center welcomes all talents and professionals from home and abroad. Job title and compensation will be based on qualification of individual candidates. To apply for a position at Hengrui, please send your CV and cover letter to suncuiping@shhrp.com.

More information about Hengrui Medicine can be found by visiting: http://www.hrs.com.cn/english/.
Hodo/Yew Pharmaceutical Co. Ltd.

Jiangsu Yew Pharmaceutical Co., Ltd is one part of the HODO group. The factory was built about 42000 square meters, according with the china GMP standard. To total investment is above USD 30 million. Currently we has a paclitaxel-based anti-tumor series product line, including paclitaxel, docetaxel, cabazitaxel, 10-DAB, oxaliplatin, romasetron hydrochloric acid, etc. we become china’s leading high-tech enterprise in the field of taxus, from cultivation of yew, paclitaxel extracting, paclitaxel purification process and paclitaxel injection. The production capacity of paclitaxel API is 500kg annually.

We built the R&D department, and inviting overseas doctors to develop new products, to ensure product innovation. Now we have more than 20 senior specialists, every year there are new product listed. Our paclitaxel API was listed on USFDA, the DMF registration No is 25759, and also registered and export to South Korea, India, Belarus, Brazil, Taiwan, etc.

The Jiangsu yew Chinese herbal medicine Co., Ltd which is the wholly owned subsidiary of Jiangsu Yew Pharmaceutical Co., Ltd was built in 2014. It is mainly developing, production and selling of the yew Chinese herbal medicine, ordinary Chinese herbal medicine and ginseng and pilose antler health care. We focus on the developing, production and promotion of the small package Chinese herbal medicine.

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